

Justice and Order

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What can be done to motivate employees? Maybe we should create an exciting environment at the work place without giving them the difficulties the employees might be faced with. The following points can be used as a guide to create a good work place:

- Build a positive relationship with all customers,
- Be friend your customers, and
- Make friends with all co-workers.

Overall, one can do well only when they believe that they are not performing well and that they might be having a good time. In order to create such a good work place, you should let workers perform well on their own. You should never teach them to sausage-machine. They should be allowed to work free from pressure, and the company should pay salary to its employees.

The British and the American people are workers, not 'employees' who just follow the top at all. They never follow the top. In-house training does not have a big effect on British and American workers. Therefore you have no choice but to make a detailed list of duties so that you can find workers who are suitable with your list. A boss should do assistants' jobs before finding them whether you like it or not. You should allow them to work alone and by themselves after finding the right candidate. However you should be ready for assistants leaving whenever they want. In short, the condition of working as a boss is to be able to do assistants' jobs.

The person who is going to become a CEO has to be able to do a job of all of the workers. In order to do so, you should have experience doing every duty and understand the company completely. After becoming a CEO, you have to start with cleaning toilets and washing dishes. You have to commute every day, even on weekends in the first few years. You will not have the time to play golf on weekends in a while of course. You have to prepare a lot to become the CEO of a British and American company. It is the very situation that you can find a worker bee at the top and a happy-go-lucky-fellow at the bottom of the company.